

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 1978 - SB 1967

February 2, 2018

SUMMARY OF BILL: Defines “marketplace contractor” and “marketplace platform” for the purpose of state law regarding employers and employees codified in Title 50; and establishes that a marketplace contractor of a marketplace platform is not an employee of the marketplace for all purposes under state and local laws, rules, and ordinances, if certain specified circumstances are met.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on the information provided by the Department of Labor and Workforce Development (DLWD), establishing that a marketplace contractor of a marketplace platform is not an employee of the marketplace will have no impact on DLWD and its operations. Therefore, any fiscal impact on DLWD is estimated to be not significant.
- The proposed legislation may result in workers who were classified as employees changing their status to independent contractor in order to continue to work with the marketplace. However, any fiscal impact to state or local taxes and fees is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- The proposed legislation may result in workers who were classified as employees changing their status to independent contractor in order to continue to work with the marketplace. However, any net impact to commerce and jobs in Tennessee is estimated to be not significant.

HB 1978 - SB 1967

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

/rbp